

Transportation Agency for Monterey County

# EXECUTIVE DIRECTOR



## THE OPPORTUNITY

The Transportation Agency for Monterey County (TAMC) Board of Directors seeks an Executive Director with a demonstrated background in management, transportation planning, and capital project development who is adept at building and maintaining relationships with governmental and private partners, as well as a culturally and economically diverse community.

## TAMC MISSION

To develop and maintain a multimodal transportation system that enhances mobility, safety, access, environmental quality, and economic activities in Monterey County.

## THE AGENCY

TAMC is a countywide transportation planning agency responsible for developing long range transportation plans and distributing state and federal transportation grants. The agency became a “self-help county” with the passage of the Measure X transportation sales tax and is focused on delivering a \$600+ million program of projects over the next 30 years. With 16.5 full-time equivalent staff positions and a 17-member Board of Directors, TAMC is a high energy, service-oriented agency.

The county it serves, with its moderate Mediterranean climate, has been described as the greatest meeting of land and sea. Monterey County encompasses some of California’s most stunning scenery while offering miles of beautiful beaches, spectacular mountain ranges, groves of redwoods and low-rolling scenic agricultural valleys. With a total land area of 3,324 square miles, Monterey is the 16th largest of California’s counties and has an economy largely based on agriculture, tourism, and educational research.

## TAMC STRATEGIC GOALS

**Deliver Projects** - Ensure timely delivery of quality, multi-modal transportation projects throughout Monterey County.

**Maximize Funding** - Aggressively pursue all available Federal and State matching funds to initiate and complete transportation projects, to maximize leverage of locally-generated transportation dollars.

**Communicate Early and Often** - Keep the community informed of TAMC’s role in improving the

safety and convenience of transportation in the region and keep the Board of Directors engaged in TAMC activities.

**Prepare for the Future** - Become a leader in the use of innovative solutions to improve transportation in the region.

## EXECUTIVE DIRECTOR

Under policy direction from the Board of Directors, the Executive Director will plan, direct, manage, administer, and review the activities of TAMC; coordinate services and activities among TAMC staff, the Board of Directors, the Executive Committee and technical advisory committees, member and partner agencies, and outside organizations; provide highly responsible and complex executive support to the Board of Directors and Executive Committee; and provide leadership to employees.

## IDEAL CANDIDATE

The Executive Director will be an effective leader with the ability to coordinate TAMC’s planning and project implementation activities. The ideal candidate should be collaborative, visionary, fiscally wise, and politically astute but apolitical.

The Executive Director should be proactive and a forthcoming, honest, and skilled communicator with the ability to foresee and respond to issues/concerns of the public and the Board of Directors. The Executive Director should have knowledge of federal, state, and local politics and practical experience affecting policy change.

The Board seeks an individual capable of managing internal

and external change. The Executive Director should encourage cities in the region to prepare for potential growth and take a balanced approach to meeting the region’s needs. The ability to analyze situations, identify alternative solutions, project consequences of proposed actions, and implement recommendations in support of goals is sought in the new Executive Director. In addition, the selected candidate should have the ability to allocate limited resources in a cost-effective manner.

Knowledge of the following principles and practices is expected: regional governance administration, organization, functions, and services; current social, political, and economic trends and operating problems of regional governance; techniques of long range, sustainable regional planning in land use and transportation; organization and management as applied to the analysis and evaluation of programs, policies and operation needs; governmental resource management including budget preparation and administration and funding practices of federal grant agencies; organization, administration and personnel management; supervision, training and performance evaluation; pertinent federal, state and local laws, codes and regulations.

A consensus builder with the ability to fairly assess and address the complex and





diverse transportation issues experienced by all segments of the region's population. A relationship builder with a strong local, state, and federal network who embraces collaboration and its importance to TAMC's success. A track record of ensuring organizations achieve their highest levels of performance and success. Familiarity with Monterey County is highly desirable.

## EDUCATION AND EXPERIENCE

Any equivalent combination of experience and education that provides the required knowledge and abilities qualifies. A typical way to obtain the required knowledge and abilities is: 15 years of increasingly responsible supervisory and management experience in the public or private sector. Experience working with multiple partners and reporting to a Board is highly desirable.

A bachelor's degree from an accredited college or university with major course work in planning, transportation, engineering, public or business administration, or a related field is required.

A master's degree in a related field is also desirable.



## COMPENSATION AND BENEFITS

The salary range for the Executive Director is negotiable and will be based on qualifications and experience.

A competitive benefits program includes:

- California Public Employees' Retirement System (CalPERS 2% @ 60 years for classic members or 2% @ 62 years for new members as defined under PEPRA);
- 457 Deferred Compensation Plan
- Generous cafeteria plan allowance for Health, Dental, and Vision insurance;
- Life/AD&D insurance;
- Short and long-term Disability insurance;
- Leave Benefits – a combination of 11 paid holidays, 2 floating holidays, 10 days of professional leave and up to 35 days of paid time off per year.



## APPLICATION AND SELECTION PROCESS

The position will be open until filled. To be considered for this exceptional opportunity, please submit a TAMC employment application (available at [www.tamcmonterey.org](http://www.tamcmonterey.org)), cover letter, resume, statement of qualifications and the names of six work-related references with contact information (two each for current or former supervisors, direct reports, and colleagues) to: Maura Twomey at [mtwomey@ambag.org](mailto:mtwomey@ambag.org) no later than 5:00 pm on July 2, 2021.

Application materials will be screened in relation to the criteria outlined in this brochure. Candidates deemed to have the most relevant qualifications will be invited to interview with the Recruitment Subcommittee. Finalists will be interviewed by the full Board of Directors.

An appointment to the position will be made after completion of comprehensive reference and background checks to be coordinated with the successful candidate.

TAMC is an Equal Opportunity Employer.