Proposed Goals & Actions Developed at the Nov 8, 2019 Stakeholder Meeting.

**Regional Goals and Actions**

Goal: Preserve agricultural working lands from development

Goal: Increase protected lands  
  **Action:** Land acquisition  
  **Action:** Conservation easement  
  **Action:** Identify priority parcels

Goal: Improve habitat quality  
  **Action:** Invasive species control (such as “grading” eucalyptus)  
  **Action:** Habitat creation  
  **Action:** Eucalyptus control and removal  
    - Cooperate with CALFire  
    - Modifying regulation to allow removal

Goal: Improve regional habitat connectivity  
  **Action:** Identify barriers to connectivity  
  **Action:** Identify at-risk species  
  **Action:** Enhance and restore identified areas  
  **Action:** Feasibility study for eliminating or modifying barriers

Goal: Ensure recreational access doesn’t impact sensitive habitat and species  
  **Action:** Restricting sensitive area access  
  **Action:** Management plan development  
  **Action:** Educational Signage

Goal: Require adequate water levels for aquatic species for alternative water uses  
  **Action:** Work with Groundwater Sustainability Agencies  
  **Action:** Dam removal

Goal: Maintain high water quality for aquatic species  
  **Action:** Work with mosquito abatement program administrators to prevent harm to other species (best management practices, less-harmful methods)

Goal: Improve and restore watershed lands  
  **Action:** Identify priority lands

Goal: Improve habitat resiliency to climate change and sea level rise  
  **Action:** Identify at-risk species and actions to improve resiliency  
  **Action:** Coordinate with other adopted plans throughout Monterey County

Goal: Reduce poison bait stations
**Action:** Collaborate with large-scale bait uses to implement alternative methods

**Goal:** Monitor and plan for increases in disease
  **Action:** Identify diseases that could become a risk due to changing conditions
  **Action:** Develop a response and containment plan

**Goal:** Acquire sensitive habitat land for preservation and management
  **Action:** Coordinate with organizations and agencies to identify land
  **Action:** Explore partnerships for land acquisition and management
  **Action:** Coordinate with agencies and jurisdictions

**Species-Specific Goals and Actions**

**Goal:** Improve and increase breeding habitats for aquatic species

**Goal:** Improve propagation methods and research for plant species

**Goal:** Increase the California Condor population in the RCIS area through protection, restoration, and enhancement of the habitat
  **Action:** Acquire parcels with known occurrences and adjacent foraging habitat for California Condor

**Goal:** Improve water quality of freshwater amphibian habitat
  **Action:** Invasive species removal (eucalyptus included), bullfrog control, etc.
  **Action:** Better mosquito abatement methods
  **Action:** Identify, plan, and install safe crossings for habitat barriers

**Goal:** Manage habitat to benefit pure California Tiger Salamander
  **Action:** Shorten hydro period
  **Action:** Drain ponds

**Goal:** Improve terrestrial habitat for tidewater goby
  **Action:** Plant favorable vegetation
  **Action:** Improve water quality
  **Action:** Education/enforcement to prevent breaching of lagoons

**Goal:** Improve species movement of steelhead throughout RCIS area
  **Action:** Removal of barriers
  **Action:** Identification and enforcement of illegal diversions
  **Action:** Improve riparian habitat for temperature and substrate especially considering areas of expected climate change.
  **Action:** Improve riparian connectivity
  **Action:** Minimize wastewater and agricultural influence
  **Action:** Eliminating the stocking of hatchery-reared fish
  **Action:** Manage habitat dependent on life-stage use
  **Action:** Educate recreational industries to not impact steelhead (fishing, water recreation)

**Goal:** Improve health and connectivity of San Joaquin kitfox habitat
  **Action:** Permanently protect known habitat
**Action:** Bait management to prevent secondary poisoning  
**Action:** Identify and protect preferred migration corridors  
**Action:** Conduct surveys in potential habitats

**Goal:** Enhance habitat quality of Monterey Pine Forests  
**Action:** Have a plan to acquire land, if opportunity presents  
**Action:** Manage invasive species  
**Action:** Encourage growth in areas of future favorable habitat/establish areas where future climate conditions may exist  
**Action:** Forest management practices  
**Action:** Limit of manage access for recreation

**Challenges**
- Funding  
- Willing landowners  
- Regulatory agency buy-in  
- Coordination with other jurisdictions, agencies, organizations  
- Data gaps  
- Stakeholder buy-in  
- Climate Change  
- Availability of suitable habitat  
- Physical and jurisdictional limitations  
- Timing of needed actions  
- Existing infrastructure/development  
- Competing interests/priorities  
- Population growth – development pressure, recreation  
- Invasive species control  
- Natural hazards – fire suppression, fear of fire  
- SLR, Salt water intrusion

**Opportunities**
- Changing conditions  
- Future land use conversion opportunities  
- State funding opportunities  
- Higher value mitigation through agency coordination  
- High-quality organizations with knowledge and willpower  
- Better tech advancements (eDNA, AI, etc.)  
- Changing state regulation that benefits habitat  
- Growing public interest (political will) and willingness  
- Co-benefits: economic, environmental, recreation  
  - Political will and funding  
- Increased public awareness and education  
- Public land, conservation land, high quality habitat  
- Ability to take actions earlier in the process